

**DEPARTMENT OF VETERANS AFFAIRS
Federal Supply Schedule (FSS)
Authorized Federal Supply Schedule Price List**

On-line access to contact ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The internet address for GSA Advantage! is:
<http://www.GSAAdvantage.gov>.

VA Federal Supply Schedule 621-I
Professional and Allied Healthcare Staffing Services
Product Service Code Q
NAICS 561320
Contract Number: V797D-30240

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www/fss/qsq/qov>

Contract Period: August 15, 2013 – August 14, 2018

Contractor: Staffing Plus, Inc.
551 West Lancaster Avenue
Haverford, PA 19041
<http://www.staffingplus.com>

Primary Contact: Lavi Shenkman, Director of Strategic Business Development
lshenkman@staffingplus.com
(610) 525-4000 ext. 165
(484) 385-1070

Alt. Contact: Anne Haley, Director, Corporate Support
ahaley@staffingplus.com
(610) 525-4000 ext. 112

Business Size: Large
Tax ID Number: 23-2881562
Data Universal Number System (DUNS): 008789369
System for Award Management (SAM) Cage Code: 1RGU0

LABOR CATEGORY DESCRIPTIONS

Table of Awarded Special Item Number(s) for SIN 621: Description

Special Item Number	Labor Category Descriptions
621-017	Physician – Psychiatrist (General Adult, Geriatric)
621-018	Physician - Psychologist
621-025	Registered Nurse – General (Med Surge, OB/GYN, Geriatric, Psychiatric)
621-025	Registered Nurse – Specialty (Coronary, ICU, CCU, OR, Pediatric, Other)
621-027	Pharmacist – General / Pharm D (Doctor of Pharmacy)
621-031	Audiologist / Speech Language Pathologist
621-035	Physical Therapy - Physical Therapist
621-035	Physical Therapy - Physical Therapy Assistant
621-037	Occupational Therapy - Occupational Therapist
621-037	Occupational Therapy – Certified Occupational Therapy Assistant
621-038	Licensed Practical/Vocational Nurse
621-040	Nurse Assistant (Certified, Registered)
621-047	Counselor – General (Bachelors Degree)
621-047	Counselor – General (Graduate Degree)
621-047	Social Work (Advanced, Director)
621-047	Social Work (Bachelors Degree)
621-047	Social Work (Technician, Assistant)
621-051	Pharmacist Technician – Certified
621-054	Nurse Practitioner

CONTRACT DETAILS

FSS Net Ceiling Prices:	See Attachment "A"
Overtime(s):	1.3 times the normal hourly rate for any hours over 40 per week.
Shift Differentials:	No shift differentials.
On-Call Rate(s):	\$5.00 per hour. On-call is to carry a beeper or cell phone and telephone consultations. Individual must be within 30 minutes or 30 miles from the facility, or an approved radius as determined by the task ordering facility. For Professionals: One (1) hour at 1.3 times the regular hourly rate(s) for each 16-hour period. Includes phone consultation, and provider must remain within 30 minutes from the facility or a 30 mile radius from the facility.
Call Back Rate(s):	Will be at normal hourly rate unless overtime is accrued at 40 hours a week or more than 8 hours of work in a single day with a 2 hour minimum charge. For Professionals: Normal Billing Rate
Holidays Rate(s):	1.4 times hourly rate for all Federal holidays for hours worked.
Workweek:	Sunday – Saturday
Payment Terms:	1% 10 days, net 30 days
Government Credit Card Accepted:	Yes, government credit cards are accepted, including for orders at or above \$3000
Minimum Order:	No minimum order
Maximum Order:	No maximum order
Payment Address:	Staffing Plus, Inc. c/o Accounts Receivables 551 W. Lancaster Avenue Haverford, PA 19041
Geographic Coverage:	DE, DC, MD, MA NJ, PA, TX, VA
Minimum Qualifications:	See attachment "B"
Ordering Procedures:	For services, information on Blanket Purchase Agreements (BPA's) can be found in the Federal Acquisition Regulation (FAR) 8.405-3
Subcontracting Plan:	Company-wide, approved 12/06/2012. Good through 12/31/2013.

ATTACHMENT A
Statement of Net Pricings
Ceiling Rates

Special Item Number	Labor Category Descriptions	Hourly Rate
621-017	Physician – Psychiatrist (General Adult, Geriatric)	\$202.02
621-018	Physician - Psychologist	\$91.69
621-025	Registered Nurse – General (Med Surge, OB/GYN, Geriatric, Psychiatric	\$60.61
621-025	Registered Nurse – Specialty (Coronary, ICU, CCU, OR, Pediatric, Other)	\$64.90
621-027	Pharmacist – General / Pharm D (Doctor of Pharmacy)	\$80.94
621-031	Audiologist / Speech Language Pathologist	\$70.71
621-035	Physical Therapy - Physical Therapist	\$68.69
621-035	Physical Therapy - Physical Therapy Assistant	\$53.03
621-037	Occupational Therapy - Occupational Therapist	\$68.69
621-037	Occupational Therapy – Certified Occupational Therapy Assistant	\$55.56
621-038	Licensed Practical/Vocational Nurse	\$37.37
621-040	Nurse Assistant (Certified, Registered)	\$21.21
621-047	Counselor – General (Bachelors Degree)	\$45.45
621-047	Counselor – General (Graduate Degree)	\$56.06
621-047	Social Work (Advanced, Director)	\$65.66
621-047	Social Work (Bachelors Degree)	\$42.42
621-047	Social Work (Technician, Assistant)	\$21.72
621-051	Pharmacist Technician – Certified	\$32.83
621-054	Nurse Practitioner	\$95.96

ATTACHMENT B

Minimum Qualifications by Specialty

The qualification of professionals offered to the government is consistent with Staffing Plus, Inc. commercial practices.

<u>621-017</u>	<u>Physician - Psychiatrist</u>
Description:	Practicing safe and ethical mental health care within the scope of his/her profession, as defined by the State Board of Medicine, understanding his/her own limitations, seeking advice and assistance, as necessary and utilizing appropriate tests, techniques and consultations, etc. where appropriate and necessary within a private office, clinic, hospital or other similar settings to diagnose and treat mental illness.
Education:	Graduation from an accredited School of Medicine. Current MD or DO licensure along with successful completion of related residency.
Experience:	Minimum of 1-2 years direct experience with a full licensure in similar settings.
References:	Excellent supervisory and professional references.
Certifications:	American Board of Psychiatry & Neurology or American board of Physician Specialties preferred.

<u>621-018</u>	<u>Physician - Psychologist</u>
Description:	Practicing safe and ethical mental health care within the scope of his/her profession, as definite by the State Board, understanding his/her own limitations, seeking advice and assistance, as necessary and utilizing appropriate assessments, diagnosis, treatment and consultations, etc. where appropriate and necessary within a private office, clinic, hospital or other similar settings to diagnosis, assess and treat mental illness.
Education:	Graduation from an accredited doctorate in clinical psychology with additional training in assessment, diagnosis and treatment of mental health issues via psychotherapeutic approaches.
Experience:	Minimum of 1-2 years direct experience with a full licensure in similar settings.
References:	Excellent supervisory and professional references.

<u>621-025-a</u>	<u>Registered Nurse – General</u>
Description:	Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary.

Education:	Graduation from an accredited School of Nursing. Current R.N. license.
Experience:	At least 1 year of current clinical experience.
References:	Excellent supervisory and professional references.
Certifications:	Current CPR/FA certification.

<u>621-025-b</u>	<u>Registered Nurse – Specialty</u>
Description:	Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state Nursing Practice Act, understanding his/her own limitations, seeking advice and assistance when necessary.
Education:	Graduation from an accredited School of Nursing. Current R.N. license.
Experience:	At least one year of current related clinical experience.
References:	Excellent supervisory and professional references.
Certifications:	Current CPR/FA certification.

<u>621-027</u>	<u>Pharmacist – General / Pharm D (Doctor of Pharmacy)</u>
Description:	Compounds and dispenses medications within corporate and regulatory guidelines. Procures and maintains pharmaceutical supplies. Supervises pharmacy employees. May consult with patients, physicians and medical staff regarding use of medications and potential drug interactions, and monitor drug therapies.
Education:	BS or PharmD from an ACPE (American Council of Pharmaceutical Education) accredited school of Pharmacy or a graduate from an ACPE accredited pharmacy program.
Experience:	One-year full time employment within the last three years or new graduate of a program that required a 1 year full time internship (completed in retail pharmacy).
References:	Excellent supervisory and professional references.
Certifications:	License to practice required in all States. (If this is a Nuclear Pharmacist, may or may not have a nuclear certification)

<u>621-031</u>	<u>Audiologist / Speech Language Pathologist</u>
Description:	Evaluates and treats patients with communication, cognitive, swallowing and speech disorders. Communications with appropriate clinical staff, physicians, and family members regarding treatment plans.
Education:	Graduation from an accredited School of Speech Pathology Therapy.
Experience:	At least 3 months of appropriate clinical experience.
References:	Excellent supervisory and professional references.

Licensed:	Current license in good standing, with Certificate of Clinical Competence as may be required.
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<u>621-035</u>	<u>Physical Therapy - Physical Therapist</u>
Description:	Evaluates, plans, and administers physical therapy programs as prescribed by a physician. Plans therapy sessions involving exercise, massage or other methods. Utilizes various equipment and prosthetic and orthotic devices. Prepares reports on patients' progress.
Education:	Graduation from an accredited School of Physical Therapy
Experiences:	At least 3 months of appropriate clinical experience.
References:	Excellent supervisory and professional references.
Licensed:	Current license in good standing.

<u>621-035</u>	<u>Physical Therapy - Physical Therapy Assistant</u>
Description:	Evaluates, plans, and administers physical therapy programs as prescribed by a physician. Plans therapy sessions involving exercise, massage or other methods. Utilizes various equipment and prosthetic and orthotic devices. Prepares reports on patients' progress.
Education:	Graduation from an accredited School of Physical Therapy.
Experiences:	At least 3 months of appropriate clinical experience.
References:	Excellent supervisory and professional references.
Licensed:	Current license in good standing.

<u>621-037</u>	<u>Occupational Therapy – Occupational Therapist</u>
Description:	Evaluates, plans, and administers occupational therapy programs to individuals who are mentally, physically, developmentally, or emotionally disabled to improve their ability to perform activities of daily living. Prepares reports on patients' progress.
Education:	Graduation from an accredited School of Occupational Therapy.
Experiences:	At least 3 months of appropriate clinical experience.
References:	Excellent supervisory and professional references.
Licensed:	Current license in good standing.

<u>621-037</u>	<u>Occupational Therapy – Certified Occupational Therapy Assistant</u>
Description:	Evaluates, plans, and administers occupational therapy programs to individuals who are mentally, physically, developmentally, or emotionally disabled to improve their ability to perform activities of daily living. Prepares reports on

	patients' progress.
Education:	Graduation from an accredited School of Occupational Therapy.
Experiences:	At least 3 months of appropriate clinical experience.
References:	Excellent supervisory and professional references.
Licensed:	Current license in good standing.

621-038	<u>Licensed Practical / Vocational Nurse</u>
Description:	Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state of Nursing Practice Act., understanding his/her own limitations, seeking advice and assistance when necessary.
Education:	Graduation from an accredited School of Nursing. Current LPN License.
Experience:	At least one year of current related experience
References:	Excellent supervisory and professional references
Certifications:	Current CPR/FA or BLS certification

621-040	<u>Nurse Assistant (Certified, Registered)</u>
Description:	Practice of safe and ethical nursing care within the scope of his/her profession as defined by the state of Nursing Practice Act., understanding his/her own limitations, seeking advice and assistance when necessary.
Education:	Graduation from an accredited school. Current certification.
Experience:	At least one year of current related experience
References:	Excellent supervisory and professional references
Certifications:	Current CPR/FA or BLS certification as required by client.

621-047	<u>Counselor – General (Bachelors Degree)</u>
Description:	Counsels and aides individuals and families requiring assistance of social service agency. Interviews clients with problems, such as personal and family adjustments, finances, employment, food, clothing, housing, and physical and mental impairments to determine nature and degree of problem. Secures information, such as medical, psychological, and social factors contributing to client's situation, and evaluates these and client's capacities. Counsels client individually, in family, or in other small groups regarding plans for meeting needs, and aides client to mobilize inner capacities and environmental resources to improve social functioning. Helps clients to modify attitudes and patterns of behavior by increasing understanding of self, personal problems, and client's part in creating them. Refers clients to community resources and other

	organizations. Compiles records and prepares reports. Reviews service plan and performs follow-up to determine quantity and quality of service provided client and status of client's case. May secure supplementary information, such as employment, medical records, as well as client's eligibility for financial assistance. Often works in collaboration with other professional disciplines.
Education:	Bachelors or Masters degree in Human Services or related field.
Experience:	At least one year of relevant experience.
References:	Excellent supervisory and professional references.
Certifications:	As required

621-047	<u>Counselor – General (Graduate Degree)</u>
Description:	Counsels and aides individuals and families requiring assistance of social service agency. Interviews clients with problems, such as personal and family adjustments, finances, employment, food, clothing, housing, and physical and mental impairments to determine nature and degree of problem. Secures information, such as medical, psychological, and social factors contributing to client's situation, and evaluates these and client's capacities. Counsels client individually, in family, or in other small groups regarding plans for meeting needs, and aides client to mobilize inner capacities and environmental resources to improve social functioning. Helps clients to modify attitudes and patterns of behavior by increasing understanding of self, personal problems, and client's part in creating them. Refers clients to community resources and other organizations. Compiles records and prepares reports. Reviews service plan and performs follow-up to determine quantity and quality of service provided client and status of client's case. May secure supplementary information, such as employment, medical records, as well as client's eligibility for financial assistance. Often works in collaboration with other professional disciplines.
Education:	Masters degree in Human Services or related field.
Experience:	At least one year of relevant experience.
References:	Excellent supervisory and professional references.
Certifications:	As required

621-047	<u>Social Work (Bachelors Degree)</u>
Description:	Assists patients and their families with personal and environmental difficulties which predispose illness or interfere with obtaining maximum benefits from medical care. Works in close collaboration with physicians and other health care personnel in patient evaluation and treatment to further their understanding of

	significant social and emotional factors underlying patients health problem. Helps patient and family through individual or group conferences to understand, accept, and follow medical recommendations. Provides service planned to restore patient to optimum social and health adjustment within patient's capacity. Utilizes community resources to assist patient to resume life in community or to learn to live within limits of disability. Prepares patient histories, service plans, and reports. Participates in planning for improving health services by interpreting social factors pertinent to development of program. Provides general direction and supervision to workers engaged in clinic home service program activities. Works in general hospitals, clinics rehabilitation centers, drug and alcohol abuse centers, or related health programs.
Education:	Bachelors degree in Social Work.
Experience:	At least one years of relevant experience.
References:	Excellent supervisory and professional references.
Certification:	As required

<u>621-047</u>	<u>Social Work (Advanced, Director)</u>
Description:	Assists patients and their families with personal and environmental difficulties which predispose illness or interfere with obtaining maximum benefits from medical care. Works in close collaboration with physicians and other health care personnel in patient evaluation and treatment to further their understanding of significant social and emotional factors underlying patients health problem. Helps patient and family through individual or group conferences to understand, accept, and follow medical recommendations. Provides service planned to restore patient to optimum social and health adjustment within patient's capacity. Utilizes community resources to assist patient to resume life in community or to learn to live within limits of disability. Prepares patient histories, service plans, and reports. Participates in planning for improving health services by interpreting social factors pertinent to development of program. Provides general direction and supervision to workers engaged in clinic home service program activities. Works in general hospitals, clinics rehabilitation centers, drug and alcohol abuse centers, or related health programs.
Education:	Masters degree in Social Work.
Experience:	At least one year of post-clinical internship experience.
References:	Excellent supervisory and professional references.
Certification:	As required
<u>621-047</u>	<u>Social Work (Technician, Assistant)</u>

Description:	Provides care to mentally ill, emotionally disturbed, or mentally retarded patients in psychiatric hospital or mental health clinic and participates in rehabilitation and treatment programs. Helps patients with their personal hygiene, such as bathing and keeping beds, clothing, and living areas clean. Takes and records measures of patient's general physical condition, such as pulse, temperature, and respiration, to provide daily information. Observes patients to detect behavior patterns and reports observations to medical staff. Intervenes, as required, to address violent or potentially violent or suicidal patients by verbal or physical means.
Education:	High School Diploma or Bachelors degree.
Experience:	At least one year of relevant experience.
References:	Excellent supervisory and professional references.
Certification:	As required

<u>621-051</u>	<u>Pharmacist Technician - Certified</u>
Description:	Under the direction of a licensed Pharmacist, fills orders for pharmaceuticals. Types prescription labels, enters information into a computer system, maintains computer inventory and records. May act as a lead by training and directing work of non-pharmacist personnel. 0-2 years or more years experience as a Technician
Education:	Minimum High school graduate. May be a graduate from an accredited pharmacy assistant program.
Experience:	Minimum of one year experience within the last three years either in a retail or hospital pharmacy
References:	Excellent supervisory and professional references.
Certifications:	Certified Pharmacy Technician (if this is a Nuclear Technician - has completed a Nuclear Pharmacy Technician Certificate Program, may function as an Assistant Radiation Safety Officer).

<u>621-054</u>	<u>Nurse Practitioner</u>
Description:	Practicing safe and ethical medical health care under the direction of a physician, as defined by the Board of Medicine understanding his/her own limitations, seeking advice and assistance as necessary examining patients, diagnose injuries, illness and provide treatment within a private office, clinic, hospitals, or other similar settings to treat a range of conditions that occur in everyday life.
Education:	Minimum Master's degree from and accredited program

Experience:	Minimum of 1-2 years of direct experience within the last year.
References:	Excellent supervisory and professional references.
Certifications:	National Nurse Practitioner certification current and in good standing.